

OUTCOMES-BASED MONITORING INSTRUMENT (OBMI) FOR MARITIME EDUCATION PROGRAMS (MEPs)



of or real parameters		
Name and Address of Maritime Higher Education Institution (MHEI):	Contact Numbers:	Email address:
Maritime Education Program/s Monitored:	Date of Monitoring:	Date last Monitored:

	KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
1.	CURRICULUM	On Curriculum Description The institution shall be guided by the provision of Article VII, Section 12 of CMO No. 67, Series of 2017. The BSMT program shall consist of a minimum total of 175 credit units. The BSMarE program shall consist of a minimum total of 179 credit units.	Course Specifications for every course		
		On Curriculum Outline and Content The institution shall be guided by the provision of Article VII, Section 13 of CMO No. 67, Series of 2017. Furthermore, all MHEIs shall strictly implement the New General Education Curriculum and abide by the guidance provided per Section 13.3	Alignment of Outcomes, teaching and learning activities and assessment		
	On Certificated Courses The institution shall be guided by the provisions of Article VII, Section 14.1, 14.1.1, 14.1.6, and 14.2 of CMO No. 67, Series of 2017. 14.1 Basic Training				



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	All MHEIs shall ensure compliance of their students to the requirements of Regulation VI/1 Para. 1. on Basic Training from MARINA-Accredited Training Institution. For this purpose, MHEIs may establish their own training facilities for the above training requirement or may adopt a Memorandum of Agreement (MOA) with MARINA accredited training center subject to the following regulations:			
	14.1.1 Applicant MHEIs shall submit to CHED the Memorandum of Agreement (MOA) with all the following supporting documents for approval:			
	 Proof of MARINA accreditation; Results of assessment of the Maritime Training Center by the MHEI showing the following: Capacity to accommodate any number of students at any time; Faculty student ratio; Equipment student ratio; and Theoretical and practicum components of the course shall be conducted in the training center Parents' consent and Board resolution in case the MOA is with a training center not located within the region or neighboring regions. The MHEI must have a MOA with the training center located within the region or neighboring regions that may be closer in location to the school. In case the MOA is outside the region or neighboring regions, the MHEI shall justify such MOA; All MHEIs shall ensure compliance with the requirements set by 			
	MARINA for ECDIS, GMDSS for GOC, Deck Watchkeeping with Bridge Resource Management and Engine Watchkeeping with Resource Management courses.			
	Program of Study			
	Section 17, Article VII of CMO No. 67, Series of 2017			
	MHEIs may adopt the sample provided in Section 17 of Article VII of CMO			



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	No. 67, Series of 2017or develop their own program of study, provided, that all prescribed courses/competences under the STCW table of competence are offered and complied with and the pre-requisites and corequisites of the courses are followed	Underpinning knowledge is addressed per course		
	Review, Revision and Approval of Curriculum			
NY.	The institution shall be guided by Section 18, Article VII of CMO No. 67, Series of 2017			
	MHEIs shall review the BSMT and BSMarE courses at least once a year, or as the need arises depending on the changes mandated by the regulatory authorities. Policies and procedures to this effect shall be embodied in the MHEIs quality management system.	Changes to requirements are monitored and incorporated in the specific		
	Curriculum review is conducted annually for the purpose of monitoring its implementation. Revisions shall take effect at least after a cycle of the curriculum.	course/curriculum per the documented policies and procedures		
II. EXAMINATION AND ASSESSMENT	Standards of Competence, Assessment and Conferment of the Degree			
SYSTEM	The institution shall be guided by the provisions of Article VI of CMO No. 67, Series of 2017 on Standards of Competence, Assessment of Competence and Conferment of Degree	Standards of competence are established which are assessed per course		
	Assessments and Assessors	prior to conferment of degree per		
	The institution shall be guided by Section 25, Article IX of CMO No. 67, Series of 2017	established policies and procedures		
	MHEIs shall institute a system and structure of assessment including appeals and remediation that will ensure the achievement of outcomes to comply with STCW standards that will remove faculty bias in the development of summative assessment (written, oral and demonstration of skills).	Students undergo authentic assessment which refers to different competences/tasks		
	In addition, MHEIs shall ensure that students must pass any of the following prior to conferment of the BSMT or BSMarE degree:	onboard ships		



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	a) Comprehensive Examination b) Validation Examination c) Exit Examination			
	 The MHEIs shall designate assessor/s with the following qualifications: 1) have an appropriate level of knowledge and understanding of the competence to be assessed 2) be qualified for the task for which the assessment is being made 3) have undergone training in: a) "Training Course for Instructors" (IMO Model Course 6.09) b) "Assessment, Examination and Certification of Seafarers" (IMO Model Course 3.12); and c) "Train the Simulator Trainer and Assessor Course" (IMO Model 	Assessors are qualified to the task		
	Course 6.10), or an approved training course for Simulator Instructors and Assessors by the Philippines' STCW Administration for those assessing competence using simulators; 4) gained practical experience (e.g. teaching for at least one semester in the related subject or as assistant to an experienced assessor for at least one semester) 5) gained practical assessment experience on the particular type of simulator under the supervision and to the satisfaction of an experienced assessor for assessments involving the use of simulators.			
	 The following tasks shall be performed by the designated assessor/s: spearhead the design, development and enhancement of assessment tools; Ensure reliability and validity of assessment tools; Monitor the administration of examination/ assessment. 			
	Records of assessment shall be maintained as per quality standards system of the MHEI.			
	 Examination System Check if there is a documented examination system that covers the following: Procedures for written examination including preparation of Table of Specification (TOS). Procedures for appeal and re-sits. 			



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	 Invigilation of examination Providing instructions to students on the conditions / rules during written exam, including the consequences if caught cheating. Due process for students caught cheating. Designation of a committee responsible to hear and resolve the case of cheating. Criteria for passing and failure Review and validation of examination in accordance with the STCW Competence Table. Check records of review and validation conducted. Is there an increase in the number of questions? Check the old and new questionnaires for comparison. Check how written test questions are validated and what criteria & instrument used in validation. Check if test questions were examined for its index of difficulty. Require presentation of Item Analysis. Check records of administration, supervision and monitoring of exam results. In case of examination using simulator, check if the assessor has conducted the following: Identify clearly the performance criteria and are valid and available to the students; Establish clearly the assessment criteria; Establish clearly on the tasks and/or skills to be assessed and on the tasks and performance criteria by which their competency will be determined; Ensure that assessment of performance takes into account the normal operating procedures and any behavioral interaction with 	Examination is aligned to the course plan Examination questions have undergone validation to determine fitness of purpose/achievement of prescribed competence		EVIDENCE
-	 other students on the simulator and with simulator staff; Use with caution and validate scoring or grading methods to assess performance 			
	 Assessment System Check if there is documented procedures for the following: Conduct of assessment exercises and scenarios Check if competence and KUPs indicated in the assessment exercises and scenarios are aligned with the competence standards of the STCW Code. Appeal and re-sits 	Assessment is aligned to the course plan Assessment questions/exercises have undergone validation to determine fitness of		



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	 Review and validation of assessment instrument. Check how the assessment exercises & scenarios are validated. Check what criteria and instrument used in the validation. Criteria for passing and failing assessment. Check if the assessment instruments precisely pinpointed the following STCW Code requirements: Competence to be achieved KUP to be demonstrated and assessed Assessment Criteria (aligned with KUP and Column 4 of Table of competency) 	purpose/achievement of prescribed competence		
	 Assessment result clearly conform with the assessment criteria. In case of assessment using simulator, check if the assessor has conducted the following: Identify clearly the performance criteria and are valid and available to the students; Establish clearly the assessment criteria; Brief students clearly on the tasks and/or skills to be assessed and on the tasks and performance criteria by which their competency will be determined; Ensure that assessment of performance takes into account the normal operating procedures and any behavioral interaction with other students on the simulator and with simulator staff; Use with caution and validate scoring or grading methods to assess performance; 			
	Ensure that a student demonstrates the ability to carry out a task safely and effectively. In case of assessment of students, check if the methods of assessing the students' learning outcomes from the seagoing service were done through written or computerized examination. Grading System The institution shall be guided by Section 27, Article IX of CMO No. 67, Series of 2017			
	Bases for Grading			



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	The final grade or rating given to a student shall be based solely on scholarly performance in any course. Any adjustment diminution to the final grade for co-curricular activities, attendance or misconduct shall not be allowed. Any final grade given to a student may be reviewed in accordance with institutional academic processes.	Grades are based on scholarly performance		
	Scholarly performance shall be measured by any of the following:			
	 1 Lecture Component a) Written Examinations b) Oral Examinations c) Research works d) Outputs such as project, portfolio, and others 			
	Laboratory Component a) Scientific and Technical Experiments b) Demonstration of competences acquired			
	27.2 Requirements for promotion			
	The promotion of a student from any curricular or component course towards graduation shall strictly comply with the conditions or requirements as follows:			
	1 The following shall be complied by the student for granting the necessary credits toward the completion of a course, or graduation from a BSMT or BSMarE program:			
	 has enrolled in the program; has satisfactorily complied with the admission requirements; has faithfully and regularly attended classes; and has demonstrated the required outcomes as defined in the standards. 			
	A student shall be promoted or permitted to enroll in advanced or specialized courses provided the basic and pre-requisite course(s) are complied with, except otherwise provided in this CMO, MORPHE or by the Commission.			
	3 A student shall earn academic credits for promotion towards			ou miche,



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	graduation, provided a final grade of at least fifty percent (50%) or its equivalent in curricular or component course, as determined by proper institution authorities on academics.			
	4 The scholastic records of every student shall be filed with the institution until the close of the next academic term, for reference or examination in case of any grievance or complaint.			
	27.3 Requirements for Grading			
	The grading system for a student in curricular or component courses shall strictly comply with the conditions or requirements as follows:			
	a) No provisional, conditional or temporary final grade for any curricular or component course shall be given to a student.			
	b) In case a student fails to take a final examination or submit an academic requirement for completion of a course and that his/her scholastic performance is not sufficient to merit a final passing grade, an institution may, consistent with its academic policies, give the student a final grade which does not earn any academic credit nor indicates failure such as "NC" for "No Credit" or "NG" for "No Grade". Such a grade is permanent and cannot be subsequently changed. Provided however, that where the failure to take the final examination, or to submit the academic requirements, is due to excusable grounds, such as, sickness, emergency, or accident, the student may be given an incomplete mark or "INC". Provided further, that the institution allows special or completion examinations, or additional time for compliance of the requirements. In no case shall an incomplete or "INC" mark remain for more than one (1) academic year.			
	c) The passing standard shall be the grade of 50%. However, the institution may raise the passing standard. To get the percentile grade, the number of correct answers called raw score shall be divided by the total number of test points and multiplied by 100.			
	d) The transmutation of grades shall not be allowed.			



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	Percentage (%) is used in determining and expressing a student's raw scores in every examination. The table below shows a sample of the range of percentage marks and their corresponding equivalents.			
III. SHIPBOARD TRAINING	Section 16, Article VII of CMO No. 67, Series of 2017 The Policies, Standards and Guidelines governing the seagoing service requirement for the Conferment of the Degree in Bachelor of Science in Marine Transportation and Bachelor of Science in Marine Engineering Programs shall follow the existing CHED Memorandum Order relative thereto. (The current policy is CMO No. 70, s. 2017) General Requirements All Maritime Higher Education Institutions (MHEIs) offering BSMT and/or BSMarE program shall: A. Establish an agreement with MARINA-registered shipping companies for the shipboard training of its students; B. Ensure that a Shipboard Training Agreement between the ship owner on one hand, and the student and the maritime institution on the other, written in the English language, shall be executed before the commencement of the training onboard ships engaged in domestic shipping and submit a copy to the CHED Office of Programs and Standards Development through the CHED Regional Office1; C. Ensure that the monitoring system of the institution cover the acquisition of a copy of a signed written training agreement between the ship owner and the student before the commencement of the training onboard ships engaged in international voyage2; D. Provide the necessary guidance and thorough orientation/familiarization of all its BSMT and/or BSMarE students who completed their academic requirements regarding the 12 months seagoing service especially on the proper way of accomplishing and filling-in of entries in the approved TRB or the 36 months seagoing service documents to be used as evidence of shipboard training, prior to commencement of onboard training;	Students are provided with opportunities for shipboard training/approved sea service		

¹ Section 2, Rule VII, DOLE Order 129, series of 2013

² Section 1, Rule IX, DOLE Order 130, series of 2013 Page 9

KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVI EVIDENCE
	Ensure that the students who completed their academic requirements shall have a slot available for shipboard training. The 12 months structured seagoing service shall be enrolled prior to embarkation.			
	The 36 months seagoing service shall be enrolled within the required 36 months prior to validation and assessment;			
	F. Ensure that the tuition fee for the forty (40) units seagoing service and other fees shall be inclusive of health and accident insurance coverage of at least PhP 250,000.00 per student while undergoing shipboard training on domestic seagoing vessels.			
	Fees for board and lodging may be collected as may be agreed upon by the MHEI and the domestic shipping companies subject to the existing CHED policies, standards and guidelines on tuition and other fees;			
	G. Ensure that Office of the Registrar submits notarized list of enrolled students to CHED Regional Office (CHEDRO) concerned within 45 days after the start of the next semester;			
	 H. Ensure that all students who will be undergoing seagoing service shall be issued an approved TRB before embarkation; 			
	 Ensure that a monitoring system for students undergoing onboard training shall be established. The system shall include, among others: 			
	 The Name of the Student Program Enrolled Date of Enrolment Date of Embarkation Date of Disembarkation 			
	6. Route (Domestic or International)7. Ship's Particular (gross tonnage or propulsion power, as appropriate)8. Onboard welfare			
	J. Ensure that in case of any unusual events or incidents, the CHED Regional Office and the parents are promptly provided with information or reports on the status of students and assistance			Of Michigan

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KEY AREAS	rendered. The agreement between the MHEI and the shipping company should include the responsibility in reporting the status of students; K. Ensure the validation of the 12 months or 36 months seagoing service; and L. In case of transfer of a student, MHEIs shall strictly observe the provisions of the Manual of Regulations for Private Higher Education of 2008 (MORPHE; M. Ensure that the students who completed the three (3) years academic requirements shall have completed the shipboard training within six (6) years thereafter and that such students, whenever necessary, are provided with appropriate refresher and updating courses taking into account any updating of the standard of competence set forth by the STCW and relevant national policies, standards and guidelines. For refresher and updating course/s, MHEIs shall follow the guidelines in the implementation of program for remedial in Article XIII, Section 37 of CMO No. 67, S. 2017 For the Shipboard Training Office The Shipboard Training Office shall be responsible for the management	OUTCOMES	FINDINGS	
	of the activities and other requirements for students undergoing the approved seagoing service. Thus, for the maintenance and operation of this Office, the following shall be established: A. a separate workplace with an area of at least 20 sq. m.; B. resources and facilities to support its effective and efficient operation, such as but not limited to: 1. at least one (1) set of computer unit with internet connection and a fax machine (or an equipment and related peripherals which serves the purpose of sending and receiving documents); 2. tables and chairs; 3. at least one (1) telephone line; and 4. a bulletin board. C. a staff for every 750 students undergoing processing of documents for onboard training; and			



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	D. a fulltime Shipboard Training Officer to manage the daily operation of this Office. Section 9. For Shipboard Training Officer			
	 A. Qualification The STO must possess the following minimum qualifications: 1. completed at least 12 months seagoing service as Officer-in-Charge (OIC) of navigational watch or engineering watch; 2. completed training in IMO Model Courses 6.09 and 3.12; 3. have at least one (1) year teaching experience; and 4. have proper orientation on the duties and responsibilities of the shipboard training officer; 	Shipboard Training Office is manned by qualified personnel		
	 B. Role and Responsibilities For the effective and efficient operation of the Shipboard Training Office, the STO shall: 1. arrange for and facilitate the embarkation and/or the workshop skills training of students; 2. be responsible in ensuring that the tasks to be taken in the workshop skills training based on the categories and the level of difficulty and the assessment of students are identified; 3. conduct thorough orientation of students among others, on the following: a. the difference between the12 months and 36 months seagoing service; b. the enrollment of the required seagoing service before embarkation; c. the need to execute Standard Training Agreement contract for domestic and international voyages; d. the proper way of accomplishing and filling-in of entries in the TRB and daily journal, validation of the TRB and the evidence needed to establish seagoing service such as the Masters' Declaration of Safe Departure (MDSD), 	Operation of Shipboard Training Office is effectively and efficiently conducted to achieve purpose/prescribed competence		on Highe



KEY AREAS	MINIMUM REQUIREMENTS	OUTCOMES	FINDINGS	OBJECTIVE
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KEY AREAS		Acquisition of prescribed competence per the contents of the training record book is	FINDINGS	
	the validation of TRBs and other pertinent records relating to seagoing service such as onboard training agreement and/or employment contract. Section 10. Requirements to Ensure Authenticity of the TRB MHEIs shall issue only approved MARINA TRB (i.e. ISF or Global Met TRB updated to include the competence requirements of the 2010 Manila Amendments to the STCW) to students who enrolled the 12 months seagoing service. Hence, to ensure the authenticity of the TRB	monitored		



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	that would be presented by the students after completing the required seagoing service, and for purposes of validation, assessment, and issuance of Special Order (SO) for graduation, all MHEIs shall ensure that: A. all pages of the TRB are stamped with the Students' Number to whom it would be issued; B. information such as name of the issuing MHEI and the name and students number to whom the TRB would be issued are also stamped on a conspicuous page, preferably next to the front page of the TRB; and C. TRB control number issued to students are indicated in the enrollment list to be submitted to the CHED Regional Office. Section 11. Validation of Seagoing Service A. 12 Months Seagoing Service 1. After completion of the 12 months seagoing service, every student shall report to the shipboard training office of the MHEI concerned for debriefing, validation of TRB, approval of the twelve months seagoing service and assessment purposes. The following documents must be submitted together with the student's TRB to qualify for assessment of shipboard training and conferment of a bachelor's degree: a. Notarized Certificate of Sea Service or a Certificate issued by the shipping/manning company stating to the effect that students concerned have actually performed the required 6 months bridge or engine watchkeeping duties under a structured training program computed from the date of embarkation to the date of disembarkation;	Training Record Book is approved and authentic (fraud prevention)		
	For BSMarE students, if seagoing service is less than 12 months, where 6 months is watchkeeping duties, workshop skills training ashore compliant with 1978 STCW Convention and Code, as amended taken from the institution to augment the 12 months seagoing service requirement (CMO 38 series 2016);	Acquisition of prescribed competence in shipboard training is assessed in accordance with the		MICH

KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	The format of the Certificate of Sea Service and Certificate to be issued by the manning/shipping company are attached as Annexes D and E and are made as integral part of this CMO.	contents of the training record book		
	 Seafarer's Identification and Record Book (SIRB or Seaman's Book); 			
	 Passport with immigration stamp of departure and arrival for ocean-going sea service, and; 			
	For domestic sea service, there shall be at least one per month for a total of 12 months' duration of Philippine Coast Guard (PCG) Certified True Copy of the Masters' Declaration of Safe Departure (MDSD) with the Master and Crew List bearing the ship's stamp and master's signature and PCG Clearance stamp and PCG Officers' signature.			
	The Crew List to be utilized shall be in accordance with the format of the International Maritime Organization (IMO) Facilitation of Maritime Travel and Transport (FAL) Convention or IMO FAL Form No. 5, which can be downloaded from the IMO website and is attached as Annex F and made as integral part of this CMO.			
	d. The 12 months seagoing service shall only be approved after the students concerned have presented the aforementioned documents. Only students with approved seagoing service shall qualify for assessment.			
	2. The policies and procedures pertaining to the validation of TRB and approval of the 12 months seagoing service as specified under the Quality Standards System (QSS) of the MHEI concerned shall be followed. Moreover, it is required that a Notarized "Certificate of Validation, Assessment and Approval" of the students TRB and 12 months seagoing service which shall also be submitted to the CHEDRO to support as basis for the issuance of SO for graduation of the candidate BSMT and/or BSMarE students.			



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	B. 36 Months Seagoing Service			
	1. In case the BSMT and BSMarE students who were not able to undergo 12 months structured seagoing service, but completed at least 36 months seagoing service as provided under Section 5 [B] of these guidelines, the following documents must be submitted to the shipboard training office for the validation and approval of the students seagoing service in order to qualify for assessment of shipboard training and conferment of a bachelor's degree:			
	a. Certificate of Sea Service duly signed by the Master or Chief Engineer with the ship's stamp and/or countersigned by responsible officer of local crewing or manning agency of the ship in lieu of the TRB, which should include the following information:			
	 Vessel name and type; Gross tonnage; Ship's port of registry; Propulsion power in kilowatt; IMO number; and Length of service (date signed on and date signed off) and the position/capacity held; 			
	 b. SIRB or Seaman's Book; c. Passport with immigration stamp of departure and arrival for ocean-going sea service, and; d. For domestic sea service, there shall be at least one per month for a total of 36 months' duration of Philippine Coast Guard (PCG) Certified True Copy of the MDSD with the attached Crew List bearing the ship's stamp and master's signature and PCG Clearance stamp and PCG Officers' signature. 			



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	 e. The 36 months seagoing service shall only be approved for assessment after the students concerned have presented the aforementioned documents. 2. The policies and procedures pertaining to the validation and approval of the 36 months seagoing service as specified under the QSS of the MHEI concerned shall be followed. Moreover, it is required that a Notarized "Certificate of Validation, Assessment and Approval" of the students 36 months seagoing service be issued by the STO which shall also be submitted to the CHEDRO as basis for the issuance of SO for graduation of the candidate BSMT and/or BSMarE students. 			
	Section 12. Assessment and Remediation			
	A. Assessment			
	As a general rule, students with a duly validated TRB or seagoing service may qualify to undergo an assessment of the tasks performed and competencies acquired during the required seagoing service at the MHEI's shipboard training office. Students who qualify for assessment must follow the pertinent assessment policies and procedures specified under the QSS of the MHEI concerned. The methods of assessing the students learning outcomes from the seagoing service shall be done through:			
	 Written or computerized examination. The written or computerized examination shall be performance/task based to demonstrate the learning competencies acquired and designed in accordance with the pertinent requirements under Section A-II/1 and Section A-III/1 of the STCW Code for BSMT and BSMarE, respectively; and 			
	An interview (oral assessment) on the learning competencies acquired based on the TRB completed entries including Sea Projects and entries in Daily Journal of Watchkeeping Duties by a Panel composed of the			

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	Dean or duly authorized representative, STO, and one (1) technical instructor, all of whom must be a qualified assessor from the MHEI concerned.			
	In the case of students who completed the 36 months seagoing service, the same assessment methods shall be adopted except for TRB verification.			
	The written or computerized examination as well as the panel interview (oral assessment) shall aim to ensure and demonstrate that the students being assessed have acquired the necessary learning outcomes for the issuance of BSMT or BSMarE Degree.			
	For grading purposes, the MHEI shall clearly define in their QSS the weight percentage for the written exam, panel interview and other criteria to sum-up as the students' final grade.			
	B. Remedial			
	If in any case, the result of an assessment indicates that the students cannot demonstrate the competencies required under the 1978 STCW Convention and Code, as amended, the MHEI, shall institute appropriate remedial measures or activities/workshops in order for the students to rectify any deficiencies noted per its QSS. Thereafter, the students concerned shall be required to undergo reassessment without extra cost to the students based on Section 12 [A.] of this CMO to determine if they have fully acquired the necessary competencies.			
	C. Approval			
	The assessment results shall be recorded and signed by the assessors and consolidated by the STO who shall sign the official grading sheet of the students to be submitted to the MHEI's registrar as one of requirements for the conferment of BSMT or BSMarE Degree including the awarding of Academic Honors in accordance with CMO No. 40 series of 2008 (MORPHE) and the MHEI's policy.			

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IV. TEACHING METHODS AND MEDIA OF DELIVERY	Curriculum Delivery	The teaching and learning process is carried out in an interactive, participatory and collaborative manner in accordance with planned arrangements though it may vary on each classroom level Curriculum Delivery is administered, supervised and monitored. Deviations from planned arrangements are appropriately addressed to ensure that prescribed outcomes/competence are achieved	FINDINGS	EVIDENCE
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	KEY AREAS				IREMENT			OUTCOMES	FINDINGS	OBJECTIVE
ASP 5	ILLI AREAO		(STCW AND N				OOTOOMILO	TINDINGS	EVIDENCE	
		assessm Documer delivery of retained	for the supervisition the supervision tent is in place intent information of course lecture results of the m	on and r on supe es and p	monitoring ervision ar	of course de not monitoring boratory exe				
	INSTRUCTORS, ASSESSORS AND SUPPORT STAFF (Required Resources)	Organization Section 21, Article A distinct and set for the operation department for Education. The College of I Dean. The Dean appropriate. The his/her functions	cle IX of CMO Neparate College on of maritime every maritime Maritime Educan may serve as e Dean must be	of Mariti e progra e progra tion shal concurre	ime Educa ims. Ther m under t Il be mana ent depart e in order t	tion shall be e shall be the College ged by a ful ment chair w	established of Maritime			
		Dean Section 22, Artic The Dean shall	have the follow	ing quali						
		Pro	fessional Qualif	ications		Acad Qualific				
		Level	Sea-going Exp.	Teach- ing	Super- visory Capacity	Degree	Trainings			
		*Management	24 months as *management level officer	2 years	None	BSMT/ BSMarE and any Master's degree to be completed within 3	6.09 & 3.12			

KEY AREAS		MINIMUI (STCW AND N		IREMENTS			OUTCOMES	FINDINGS	OBJECTIVI EVIDENCE
					years				
	*Management	12 months as *mgmt level officer	3 years	1 year	BSMT/ BSMarE and any Master's degree	6.09 & 3.12			
	*Management	**24 months as OIC	5 years	2 years	BSMT/ BSMarE and any Master's degree	6.09 & 3.12			
	**OIC	**36 months as OIC	5 years	3 years	BSMT/ BSMarE and any Master's degree	6.09 & 3.12			
	* Master or Chie ** Third Officer of Department Ch	or Second Offic							
	Section 23, Artic The Marine Trai qualifications:					following			
	Pro	fessional Quali	fications			demic fications			
	Level	Sea-going	Exp	erience Super-	Degree	Trainings			
		Experience	ing	visory Capacity					
	*Management	12 months as *management level officer	3 years	None	BSMT	6.09 & 3.12			
	*Management	24 months as **OIC	4 years	1 year	BSMT and any Master's degree	6.09 & 3.12			

KEY AREAS				EQUIREMEI			OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
		r Chief Mate							
	** Third Of	ficer or Secon	nd Officer						
	Faculty								
	Section 24	, Article IX of	CMO No.	67, Series of	f 2017				
	holders of However, i degree, a l degree ma Faculty me holders of Science in other bach	ty members to appropriate many specific field holder of profess to a packet a bachelor's of Education will be a bachelor's degree ty members to academic de	naster's de ds where the essional lice I to teach. Ing physice degree in puth major or with certifice eaching Pressure of the	gree in his/hehere is dearthense requiring al education on the minor in physicate i	er field of sp h of holders ng at least a n courses si cation or Bac ysical educa- ical education	pecialization. of Master's bachelor's hall be chelor of ition, or any on. all be holders			
		Professional			Aca	demic			
			Exp	erience					
	Level	Sea-going Experience	Teach- ing	Super- visory Capacity	Degree	Trainings			
	*OIC- NW	12 months as *OIC- NW on seagoing ship over 500 GT	n/a	n/a	BSMT	6.09			
	**OIC- EW	12 months as **OIC- EW on seagoing ship powered by	n/a	n/a	BSMarE	6.09			
		main propulsion machinery							



KEY AREAS	MINIMUM REQUIREMENTS	OUTCOMES	FINDINGS	OBJECTIVE
RET AREAS	(STCW AND NATIONAL REGULATION)	OUTCOMICS	TINDINGS	EVIDENCE
	* Third Officer or Second Officer **Fourth Engineer or Third Engineer Boatswain / fitter / able seafarer (deck or engine) with at least three years seagoing practice shall be allowed to conduct skills laboratory classes under supervision of a lead instructor. 24.3 Allied faculty members teaching allied courses which fall under the category of professional as enumerated under Section 5.4 of CMO 67 series of 2017 shall be holders of the following: a. Appropriate Bachelor's degree in such allied fields; b. Valid certificate of registration and/or PRC license of his/her profession and Certificate of Completion of the "Training Course for Instructors" (IMO Model Course 6.09) 24.4 Faculty members teaching courses involving the use of simulators, in addition to the requirements in the preceding paragraph shall: a. Be holders of a Certificate of Completion of the "Train the Simulator Trainer and Assessor Course" (IMO Model Course 6.10), or an approved training course for Simulator Instructors and Assessors by the Philippines' STCW Administration; b. Have gained practical operational experience on the particular type of simulators being used. This requirement may be satisfied through a planned in-house training of the maritime higher education institution or the transfer of technology training by the simulator supplier.			
	Faculty Teaching Load			
	Section 24. 6, Article IX of CMO No. 67, Series of 2017			
	The Dean, Department Chair/Head and Shipboard Training Officer may be allowed to handle a maximum teaching load of not more than 18 hours			

KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	a week provided that their primary duties and responsibilities are not neglected.			
	A full-time faculty may be allowed a maximum teaching load of 30 contact hours per week. However, a faculty member with a documented very satisfactory teaching performance may be allowed to handle additional six (6) hours per week.			
	Faculty Manual			
	Section 24. 7, Article IX of CMO No. 67, Series of 2017			
	There shall be faculty manual containing information and policies on: a) Hiring, retention, promotion and separation; b) Functions and responsibilities; c) Ranking system; d) Evaluation; e) Salary rates; f) Faculty benefits; g) And Code of conduct/ethics			
	Faculty Development			
	Section 24. 8, Article IX of CMO No. 67, Series of 2017			
	MHEIs shall develop and implement a system of faculty development for professional advancement of the faculty members.			
	Technical Support Personnel			
	The institution shall be guided by Section 26, Article IX of CMO No. 67, Series of 2017			
	Library			
- n	Section 28, Article IX of CMO No. 67, Series of 2017			
	Carrying Capacity Section 29, Article IX of CMO No. 67, Series of 2017			
	For BSMT program			
	FACILITIES AND LABORATORY EQUIPMENT RATIO Ratio CHART ROOM: CHART TABLES 1:2 NAVIGATIONAL EQUIPMENT: MARINE SEXTANT 1:5			
Link	SHIP'S BRIDGE SIMULATOR 1:4			



KEY AREAS	MINIMUM REQUIREMENTS		OUTCOMES	FINDINGS	OBJECTIV
	(STCW AND NATIONAL REGU	JLATION)		The state of the s	EVIDENC
	GMDSS/COMMUNICATION SIMULATOR	1:4			
	SEAMANSHIP ROOM: WORK BENCHES	1:8			
	SEAMANSHIP ROOM: VISES FOR SPLICING	1:2			
	SEAMANSHIP ROOM: PAINTING STAGE WITH RIGGING	1:6			
	SEAMANSHIP ROOM: BOATSWAIN'S CHAIR	1:5			
	PERSONAL PROTECTIVE EQUIPMENT	1:1			
	FACULTY RATIO FOR LECTURE	1:40			
	FACULTY RATIO FOR LABORATORY	1:20			
	SHIPBOARD TRAINING	60% deployment rate of students with CAR per academic year			
	For BSMarE Program				
	FACILITIES AND LABORATORY EQUIPMENT RATIO	Ratio			
	DRAWING TABLE	1:1			
	LATHE MACHINE	1:5			
	ELECTRIC ARC WELDING MACHINE	1:4			
	GAS WELDING	1:4			the special section is
	DIESEL ENGINE				
	For Operational diesel engine (2 or 4 stroke	1:8			
	whichever is available):				
	a) For engine of 5-20kW	1:2			
	b) For engine of 21-60kW	1:4			
	c) For engine of 61-100kW	1:6			
	d) For engine of 101-200kW	1:8			
	For Non-operational, complete 400kW marine diesel engine	1:8			
	STEAM PLANT	1:8			
	REFRIGERATION	1:6			
	PUMPS/ COMPRESSORS/ SEPARATORS	1:5			
	TEST INSTRUMENTS	1:1			
	TRAINING KIT/MODULE	1:4			
	MAIN SWITCHBOARD	1:5			
	PROCESS CONTROL SIMULATOR	1:4			
	ENGINE ROOM SIMULATOR (ERS)	1:4			
	PERSONAL PROTECTIVE EQUIPMENT	1:1			
	FACULTY RATIO FOR LECTURE	1:40			
	FACULTY RATIO FOR LABORATORY	1:20			
	SHIPBOARD TRAINING	60% deployment rate of students with CAR per academic year			



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
VI. FACILITIES AND TRAINING EQUIPMENT	The institution shall be guided by Article X of CMO No. 67, Series of 2017 Institutional Sites and Buildings An MHEI shall own its institutional sites and buildings to conform with CHED standards, fire and building code and city/provincial ordinances. adequate equipment, safety measures and procedures but not limited to the following: e) Fire escape f) Fire alarm systems g) Campus security force			
	Site/Building/Room Requirements shall include the following: a) Institutional site/lot b) Athletic field and/or gymnasium c) Administrative Offices (General or Executive Office, Registrar, Accounting, NSTP, Guidance / Placement office) d) Medical and dental clinic e) Toilets f) Canteen/cafeteria g) Faculty room h) Student lounge i) Library room j) Laboratory room k) Tool room l) Shipboard Training Office m) Research and Extension Office n) Adequate facilities for swimming or MOA with service providers Classroom			
	The standard classroom shall be a minimum of 1.2 square meters per student. Classrooms must be well-lighted and well-ventilated. They should contain the necessary equipment and furniture such as chairs, instructor's podium, and black/white boards. Laboratory			
	Laboratory rooms shall allow space appropriate to the size of the equipment and the number of students. It should be well-ventilated and well-lighted, contain the specific laboratory equipment and, where appropriate, adequate water supply is provided. The following laboratory rooms shall be made available:			43076 F



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	A. For BSMT program a) Chart plotting b) Bridge simulator covering RADAR-ARPA and ECDIS c) Seamanship d) GMDSS			
	C. Laboratory Equipment			
	As a general policy, all laboratory equipment except those stipulated in Section 14.1 shall be owned by the institution and located within the institutional site. There shall be sufficient number of equipment, machinery, apparatus, supplies, tools and other materials, accessories and consumables contained in Annex D of this CMO.			
	"Sufficient and appropriate" means that the number of such teaching aids and equipment shall be proportionate and adequate to the number of students enrolled in a particular course so as to ensure their sufficient exposure to the equipment and attainment of the required outcomes.			
	The institution shall provide the necessary audiovisual room and facilities with appropriate equipment in support of the teaching-learning process such as video, sound system, multi-media projectors, and others. Standards governing the use of Simulators			
	Section 15, Article VII of CMO No. 67, Series of 2017			
	All Maritime Higher Education Institutions shall comply with the minimum standards and guidelines governing the use of simulators pursuant to Regulation I/12 including Section A-I/12 of the STCW, as amended. The simulators must have the necessary functions that will enable the demonstration of the intended learning outcome.			
	The design features and capabilities of the simulators used shall be in compliance with Regulation I/12 and guidelines under Section A-I/12 and B-I/12 of the 19778 STCW, as amended			
	The simulator equipment must be capable of covering all the competences and KUPs as stated in the Table of Competence A-II/1 of the STCW Code.			



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	Check the availability of Briefing and De-briefing Room. All exercises can be played and replayed in the room.			
	Look for Statement of Compliance or Type-Approval Certificate or Product Certificate of the simulator, including the Certificate of ownership or installation.			
	Check for documented exercises. It should be consistent to the Table of Competency of the STCW Code			
	Check for records of the conduct of briefing, familiarization, monitoring of exercises and de-briefing in accordance to Paragraph 7 of the STCW Code.			
VII. RESEARCH	Organization			
AND EXTENSION	The institution shall be guided by Section 33, Article XI of CMO No. 67, Series of 2017			
	MHEIs are expected to fulfill the three-fold functions of higher education institutions—teaching, research and extension. To carry out these functions, they shall designate a coordinator for research and extension.			
	Research			
	The institution shall be guided by Section 34, Article XI of CMO No. 67, Series of 2017			
	The faculty of MHEIs shall pursue research that reflects scholarship of application, integration, teaching, or, in exceptional instances, scholarship of discovery.			
	The faculty shall provide opportunities for all students to integrate research into required projects and activities (e.g. formulation of a navigation plan; formulation of a plan for the management of a marine environment, among others).			
	Extension Services			
	The institution shall be guided by Section 35, Article XI of CMO No. 67, Series of 2017			



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
VIII. QUALITY STANDARDS SYSTEM	Every MHEI shall have extension services relevant to the maritime industry. The following must be observed: a) Annual extension services program b) Annual extension services budget c) Tracer study program d) Linkages to community e) Appropriate impact studies (effectiveness of the extension programs) o) Proper documentation of all extension activities must be maintained The institution shall be guided by Article XII of CMO No. 67, Series of 2017 All Maritime Higher Education Institutions shall comply with the minimum standards and guidelines governing a quality standards system pursuant to Regulation I/8, Section A-I/8 and B-I/8 of the STCW Code, as amended. The quality system should incorporate the following: 1. The Mission statement of the institution; 2. Details of academic and training strategies in use; 3. An organization chart and information on the composition of committees and advisory bodies, 4. staff and student information; 5. a description of training facilities and equipment; and; 6. an outline of the policies and procedures on: 6.1 student admission; 6.2 the development of new courses and review of existing courses; 6.3 the examination system, including appeals and resits; 6.4 staff recruitment, training, development, appraisal and promotion;			
IX. ADMISSION AND RETENTION	6.5 feedback from students and from industry; and 6.6 staff involvement in research and development. The institutions shall be guided by Article XIII of CMO No. 67, Series of 2017			
KEILHION	Every MHEI shall establish a guidance system that will monitor the progress of the student's scholastic performance and personality development. Maritime institutions shall adhere to the following admission and retention criteria:			
	Student general admission requirements:			



KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	(STOW AND NATIONAL REGULATION)		The second of th	EVIDENCE
	1) Academic Qualifications:			
	a) Senior High School graduate			
	b) Students who graduated in High School on or before June 2016. However, to ensure college readiness of the students			
	enrolling under the new higher education curricula, the			
	admitting MHEIs may require bridging program for the general			
	education component. (CMO No. 10, S. 2017) c) First, second, third, fourth, fifth, sixth year college students			
	under the old higher education curricula who stopped			
100	schooling and intend to re-enroll by June 2018. (CMO No. 10,			
	S. 2017)			
	2) Admission test			
	a) IQ Test			
	b) Personality Test			
	c) Math, Science and English Aptitude Test			
	3) Physical and medical fitness Test			
	Meet the requirements under Regulation I/9, Section A-I/9 of the			
	STCW Code:			
	a) have the physical capability, taking into account paragraph 5 below, to fulfil all the requirements of the basic training as			
	required by section A-VI/1, paragraph 2;			
	 b) demonstrate adequate hearing and speech to communicate effectively and detect any audible alarms; 			
192	c) have no medical condition, disorder or impairment that will			
	prevent the effective and safe conduct of their routine and emergency duties on board during the validity period of the			
	medical certificate;			
	d) are not suffering from any medical condition likely to be			
	aggravated by service at sea or to render the seafarer unfit for such service or to endanger the health and safety of other			
	persons on board; and			
	e) are not taking any medication that has side effects that will			
	impair judgment, balance, or any other requirements for effective and safe performance of routine and emergency			
Line	enective and sale penormance of routine and emergency			od Bilde

KEY AREAS	MINIMUM REQUIREMENTS (STCW AND NATIONAL REGULATION)	OUTCOMES	FINDINGS	OBJECTIVE EVIDENCE
	duties on board.			
	Student general retention requirements:			
	MHEIs shall establish a student retention policy duly documented in its Quality Standard System. As a general rule all students shall:			
	 Pass the Pre-Employment Medical Examination for seafarers following the requirements under Regulation I/9 of the STCW; Finish the BSMT or BSMarE program within 6 years after completion of academic requirements. Otherwise, the student shall take remedial programs depending on the MHEIs Quality Standards Systems (QSS) requirements. 			

Lead Evaluator:	
xxxx Signature Over Printed Name	
Monitoring Team Members:	
XXXX Signature Over Printed Name	XXXX Signature Over Printed Name
CHED Authorized Representatives:	
xxxx Signature Over Printed Name CHED Regional Office	XXX Signature Over Printed Name OPSD-MES

